

**BACKGROUND INFORMATION FORM**

**Re: Candidates for American Employment Law Council (AELC) Membership**

*AELC is the nation's premier organization of high-level labor and employment attorneys representing management.*

CANDIDATE INFO:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Employer's name: \_\_\_\_\_

If in-house, type of industry (e.g., financial, energy, software): \_\_\_\_\_

Work address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Date: \_\_\_\_\_

1) How many years has candidate been practicing law? \_\_\_\_\_

2) What percentage of his/her time does candidate spend on representing management/employers on labor and/or employment law matters? \_\_\_\_\_ . (Management of other labor/employment lawyers in a firm or a company may be included.)

Has candidate been providing this type and amount of representation during at least the preceding five years? \_\_\_\_\_. If not, please explain:

3) Does candidate work as a neutral (e.g., mediator, arbitrator, or judge; conducts training/investigations)? Yes \_\_\_\_\_ No \_\_\_\_\_

If the answer is, "YES", please state the percentage of time spent working as a neutral: \_\_\_\_\_ %.

4) Has candidate ever been disciplined by a state bar association or other similar governing agency? Yes \_\_\_\_\_ No \_\_\_\_\_

If Yes, please explain (incl. when, by whom, and for what reason):

5) a. If candidate is employed by a law firm, is candidate a partner or of counsel?

Yes, a partner \_\_\_\_  
Yes, of counsel \_\_\_\_  
Other \_\_\_\_. Add info: \_\_\_\_\_

b. If "of counsel", was candidate ever a partner? Yes \_\_\_\_\_. No \_\_\_\_\_.  
If "No", please briefly describe level of responsibility at the firm:  
\_\_\_\_\_.

6) If in-house, please briefly describe level of responsibility (e.g., most senior L&E lawyer in company; reports to most senior L&E lawyer and has responsibility for two of company's businesses with total of 6,000 employees):

7) Does candidate have expertise or noteworthy experience in a particular area (e.g., wage-hour laws; employment class action litigation; served on NLRB or as Solicitor of Labor; FMLA/ADA/Local leave laws; OFCCP; ERISA; co-authored BNA text on restructuring)? Briefly describe: \_\_\_\_\_

(Note: AELC is interested in diversity of experience among members and may also use this info to identify those with particular expertise to serve as speakers at AELC webinars/conferences or contribute to committees.

8) Has candidate ever attended an AELC meeting before? If so, what years and in what capacity (attendee/speaker/other-define)?

9) **Please attach or include direct link to bio or LinkedIn Profile** that includes brief description of any/all relevant experience related to current and/or prior role of candidate, labor and employment-related publications and significant speaking engagements.

10) If candidate is self-nominating, please provide names/contact information for two references in the labor and employment law field:

\_\_\_\_\_  
\_\_\_\_\_

October 2019